

Deep Dive into Our Material Topics

Identifying what matters the most

Our materiality assessment helps us evaluate ground realities, better understand the external environment, and align our priorities in a pragmatic way. These periodic evaluations enable us to authenticate our business model and make informed decisions to maximise value creation

Addressing Material Topics through Project LEAP

At Polycab, addressing our material topics is a top priority. We achieve this by striving to integrate business strategy with sustainable practices, whether it be creating a positive impact on the environment or people. Our Project LEAP initiative, through the implementation of innovative and ethical practices, will transform us into a more sustainable organisation.

Material Clusters

Economic



Environment



Social



Governance



Materiality Map



Material Topics*

Our materiality matrix shows 22 topics, grouped into four material clusters that we focus on in this Report.

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| 1 Strengthening FMEG Market Position | 8 Innovation | 14 Health and Safety | 21 Corporate Governance, Ethics, and Integrity |
| 2 Business Diversification | 9 Climate Change And Energy | 15 Diversity and Inclusion | 22 Data Privacy and Cyber Security |
| 3 Distribution Network | 10 Waste Management | 16 Employee Training and Development | |
| 4 Responsible Supply Chain | 11 Water Management | 17 Customer Centricity | |
| 5 Strengthening Brand Recognition | 12 Material Sourcing and Efficiency | 18 Influencer Training and Engagement | |
| 6 Leadership in Wires and Cables | 13 Product Stewardship | 19 Corporate Social Responsibility | |
| 7 Technology and Digital Transformation | | 20 Labour Management | |

*Priority topics are highlighted in bold